

## Brief Curriculum Vitae for Advisers in Technical Advisory Services

<ul style="list-style-type: none"><li>• <b>PERSONAL DATA</b></li></ul>	
Family name: Engvold	First Name: Michael
Year of birth: 1961	
<b>2. EMPLOYMENT RECORD</b>	
2004-present: Ministry of Foreign Affairs: <ul style="list-style-type: none"><li>• Deputy Head of Department, Technical Advisory Services, sept. 2011 -</li><li>• HR Business Partner, Corporate Councelling and Support – jan – aug 2011</li><li>• Deputy Head of Department, MFA Competence Centre 2008-10</li><li>• Director, Danida's Center for Competence Development, 2004-7</li></ul>	
1998-2004: Director, Management division, Head of Department for “HR and Capacity Development” and “Economics and Banking”. Carl Bro International.	
1993-1997: Consultant, Carl Bro International. <ul style="list-style-type: none"><li>• 1997-1998: Posted to Ghana at the Volta River Authority, Training and Development Centre.</li></ul>	
1989-1993: DanEduc a/s, Consultant. <ul style="list-style-type: none"><li>• 1991-1993: Posted to Sierra Leone as Training and Personnel Advisor, Bo-Kenema Power Services.</li></ul>	
<b>3. EDUCATION</b>	
M. Sc. International Development Studies and Public Managerial Economics, University of Roskilde, Denmark, 1992.	
<b>4. LANGUAGE SKILLS</b>	
English (working language).	
<b>5. PROFESSIONAL EXPERIENCE</b> (Key experience and qualifications)	
20 years of experience with international development cooperation. Main focus of my work has been capacity development, human resources management, and competence development.	
I have worked in a number of sectors including water and sanitation, health, private sector development, energy, environment, industry, education, civil society/NGOs, and telecommunication.	
Since 1998 worked as manager of consulting departments and competence development centres. I have worked with all aspects of leadership and management, including strategy- and business development, sales and marketing, change management and organisational development, staff management and financial management.	
<b>6. SPECIAL EXPERIENCE FROM DEVELOPING COUNTRIES</b>	
Short- and long term missions to: Egypt, South Africa, Tanzania, Uganda, Zimbabwe, Ghana, Sierra Leone, Gambia, Bangladesh, India, Nepal.	
<b>7. OTHER INFORMATION OF RELEVANCE</b>	